

**UNIVERSITI TEKNOLOGI MARA
FAKULTI SAINS PENTADBIRAN DAN PENGAJIAN POLISI**



**A STUDY ON THE FACTORS THAT INFLUENCE
EMPLOYEE MOTIVATION AT CABINET UNIT, PRIME
MINISTER DEPARTMENT.**

Name of Students

NURUL ATIQAHT BT HAMID (2011596557)

NURUL HANIS BT MOHD RADZUAN (2011598534)

Name of supervisor

MISS FAZDLINA BINTI JAMALUDIN

September 2013 – January 2014

Supervisor's Comments

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Moderator's Comments

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**CLEARANCE FOR SUBMISSION OF THE RESEARCH PROPOSAL BY THE
SUPERVISOR**

Miss Fazdlina binti Jamaludin

AQA

I have reviewed the final and complete research proposal and approve the submission of this report for evaluation.

(Miss Fadzlina binti Jamaludin)

Date: 18/12/2013

LETTER OF TRANSMITTAL

Nurul Atiqah bt Hamid

Bachelor of Administrative Science (Hons)
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Miss Fazdlina bt. Jamaludin

Advisor Lecturer of Applied Research
Faculty of Administrative Science and Policy Studies
UiTM Melaka City Campus

Dear Miss,
Submission of Research Report

Regarding to the above subject matter, we hereby submit our research report entitled “ The Factors That Influence Employee Motivation at Cabinet Unit, Prime Minister

Thank you,

Yours Sincerely,

Nurul Atiqah bt Hamid
2011596557
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Nurul Hanis bt Mohd Radzuan
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ABSTRACT

This research is about the factors that influence employee motivation at Cabinet Unit, Prime Minister Department. The purpose of this research is to determine whether there is any relationship between task identity and employee motivation, to determine whether there is any relationship between job autonomy and employee motivation, to identify whether there is any relationship between task significant and employee motivation and lastly to identify the factor that influences employee motivation the most at Cabinet Unit, Prime Minister Department. Based on this research, there are three factors that influence to employee motivation which are task identity, job autonomy and task significant. This research represents motivation in Cabinet Unit, Prime Minister Department. Only 97 respondents were selected using simple random sampling out of 125 employees. Based on this research, task identity shows the most significant relation which means task identity factors that influence the most on employee motivation in Cabinet Unit, Prime Minister Department.